



JSPM's

**Rajarshi Shahu College of Pharmacy
& Research, Pune-411033**



PERSPECTIVE

PLAN

2021-2026

VISION & MISSION OF THE INSTITUTE

VISION

To be a premier institution in the field of pharmaceutical education, research and healthcare for the betterment of society.

MISSION

To provide, nurture and maintain conducive environment for academic excellence, research and entrepreneurship to prepare competent, ethical and socially responsible pharmacy professionals.

PROGRAM EDUCATIONAL OBJECTIVES (PEO):

PEO 1: Graduate shall have successful pharmacy career and exhibit team work, leadership and communication abilities.

PEO 2: Graduate shall possess an ability to address healthcare, safety and environmental issues by applying ethical principles.

PEO 3: Graduate shall be abreast with ever-changing professional challenges and research by using modern tools and have flair for life-long learning.

STRATEGIC PLANNING AND DEPLOYMENT

Strategic Goals 1: Academic Excellence through Outcome Based Education

Objectives

- To develop innovative pedagogy and delivery methodologies.
- To become a center for research-based learning.

Action plan

- Design and practice of contemporary curriculum for the learners.
- Promotion of e-teaching and learning approaches.
- Encouraging faculty skill development initiatives

Measurables

- Records of placement and student opted for higher studies
- Adoption of ICT tools and software by faculty members
- Securing Autonomous status of the institute.

Strategic Goals 2: Augmentation of R & D infrastructure.***Objectives***

- To upgrade sophisticated equipment facilities.
- To increase interdisciplinary collaboration, and external partnerships.

Action plan

- Modernization of laboratory
- Engagement of faculty in grant applications
- Augment academic and industry research projects

Measurables

- Addition instrument and preclinical facilities
- Enhanced research output (Quality publications, patents, projects, collaborations, awards etc)

Strategic Goals 3: Student Progression through Holistic Development***Objectives***

- Develop the creativity and critical thinking among students.
- Enhance the students' confidence, leadership qualities, management ability and communication skill.
- Increase the job placement opportunities and embedding entrepreneurship skills.

Action plan

- Planning of skill enhancement modules of specific credits.
- Involvement of experts from various backgrounds for skill development activities of the students.
- Increase in the leadership opportunities for students.

Measurable Attributes

- Training programme to enhance soft skills, professional skills and life skills.
- Internship opportunities

Strategic Goals 4: Strengthening Collaborations***Objectives***

- To increase collaborative research relationships with institutions.
- To strengthen collaborations with industries and other universities.

Action plan

- Research guidance from industry/institute experts on various projects.
- Collaborations for joint research publications from other industry/institute.

Measurables

- Increase in collaborations with other organizations
- Active involvement and support of Alumni working at various levels in industry / academia.

Strategic Goals 5: Fostering Community Outreach***Objectives***

- To increase social involvement of faculty and students.
- Improve perception of institute among stakeholders.

Action plan

- Organise community outreach programs for student's exposure to social issues through NSS.
- Motivate faculty and students to participate in community based programmes.

Measurables

- Active involvement of faculty and students in community services
- Recognitions and awards

Strategic Goals 6: Promote leadership opportunities for faculty and students***Objectives***

To create ecosystem for faculty and student's leadership opportunities

Action plan

- Promote Faculty and students to show their leadership qualities on professional and social platforms.
- Organization of curricular, co-curricular and extra-curricular activities for showcasing students' leadership potential.

Measurables

Involvement of faculty and students in various academic, administrative, research and social fronts.

Strategic Goals 7: Institute's recognition at National level***Objectives***

To raise the institute's profile as a at National level

Action plan

Quality initiatives in academic, research, T&P and outreach activities

Measurables

- Ranking at national level
- Quality accreditation.